**Held over Starred Question from 47th list.**
**State Government Employees in the State**

907 SRI A. LAKSHMI SAGAR. (Chickpet)—Will the Minister for Finance and Planning be pleased to state.—

(a) the total number of State Government employees of all categories in the state.

(b) the total expenditure incurred on them by way of salaries, pensions, wages and other monetary perquisites ? (Information may be furnished for a period of 3 years i e. 31st March 1980 backwards)

SRI M. VEERAPPA MOILY. (Minister for Finance and Planning)—

(a) –

| | *No. of Government employees* |
|---|---|
| As on 31-3-78 ... | 3,41,335 |
| As on 31-3-79 ... | 3,63,140 |
| As on 31-3-80 ... | 3,72,419 |

(b)–

| | *1977-78 (Actuals)* | *1978-79 (Revised Estimates)* | *1979-80 (Budget Estimates)* |
|---|---|---|---|
| | | (Rs. in lakhs) | |
| (i) Salaries and other perquisites : | 18,099.35 | 20,109.37 | 23,537.16 |
| (ii) Pension | 2,394.53 | 2,870.36 (actual) | 3,623.00 Revised |
| (iii) Wages (wages paid to casual employees) | 262.42 | 286.51 | 298.36 |

SRI A. LAKSHMI SAGAR.—As indicated in the figures furnished between 1978-79 there has been an increase of Government employees to 21,805 and between 1978-80 there has been an increase of 30,784. All these 3 years there has been continuous increase in the number of Government employees. I should like to ask the Hon'ble Minister whether there is any man-power managem nt policy followed by the Government according to which the number of employees is increased or decreased, as the case may be ?

SRI M. VEERAPPA MOILY.—Mr. Speaker Sir, about the increase in the staff strength or in terms of the number of Government employees, there is no such objective systematic study made. But, as and when need arises in a particular Department the need is met. It is rather a need-based one. The Government is now thinking that we must have some sort of objective manpower planning in terms of the work-load and the staff employed. So the Government is seriously thinking about it and working out details so that the increase in the staff strength is taken care of in a full objective way.

SRI A. LAKSHMI SAGAR.—Sir, consequently there has been an increase in the expenditure incurred on Government servants. According to the budget estimates for the year 1979-80 it will be roughly about Rs. 280 crores, which will be roughly about 1/4th of the total revenues of the State. May I know from the Hon'ble Minister whether the Government would seriously implement the policy just now enunciated in the interest of the finances of the State ?

SRI M. VEERAPPA MOILY.—Mr. Speaker Sir, as far as the statistics are concerned the percentage of expenditure on salary and the revenue expenditure is as under.

| | | |
|---|---|---|
| Revenue Expenditure | | |
| 1977-78 | ... | 33.8% |
| 1978-79 | ... | 30.34% |
| 1979-80 | ... | 29.38% |
| Salary Expenditure | | |
| 1977-78 | ... | 0.84% |
| 1978-79 | ... | 1.48% |
| 1979-80 | ... | 1.43% |

So, the total expenditure on salaries is, in 1977-78 17.10% in 1978-79 18.96% and in 1979-80 is 17.63%. I do agree that this manpower planning should be systematic and we are going to implement it immediately.

SRI A. LAKSHMI SAGAR.—Sir, I would like to draw the attention of the Hon'ble Minister to the third item of the answer, May I know the categories of employees who come under this ? I am putting this question for the purpose of eliciting information namely that there are a number of persons employed in the Education Department and other Departments, who have put in more than 7 years, 10 years and 15 years of service. All the same they are considered as on casual employment for 8 months or 9 months in a year Thereafter they will be given notice of termination and again they are re-employed.

What is the total number of such employees and when are you going to take steps for the regularisation of these categories of employees ?

SRI M. VEERAPPA MOILY.– Sir, the casual labourers have not been treated on par with Government employees. At present, I do not have the statistical figures relating to casual labourers working in Government Departments. I will furnish the same if a separate question is put.

MR SPEAKER.—Questions are over,

## QUESTIONS FOR ANSWERS ON THE DAY
## (but not taken up)

### Grant of Loans under DIR Scheme in Raichur District.

532. SRI V.P. MUDGAL (Koppal)—Will the Minister for Finance and Planning be pleased to state:

(*a*) the action taken for grant of loans under DIR Scheme by the Nationalised Banks in Raichur District ;

(*b*) whether it has come to the notice of Government that the Managers of scheduled banks refused loans on the plea that they have received no orders from their head offices ;

(*c*) if so, what action is being contemplated by Government in this regard ?

SRI M. VEERAPPA MOILY (Minister for Finance and Planning).—

(*a*) The Nationalised Banks in Raichur District have advanced loans under DIR Schemes to 7031 beneficiaries amounting to Rs. 33.65 lakhs since inception of the scheme·

Statement showing the D.I R. Loans sanctioned by the various banks since inception of the scheme in Raichur District.